BEANT COLLEGE OF ENGINEERING & TECHNOLOGY, GURDASPUR

Minutes of the 14th meeting of Board of Governors (BOG), Beant College of Engineering and Technology, Gurdaspur held on 21-11-2014 at 11:00 AM in the Conference Hall, Directorate of Technical Education & Industrial Training, Punjab, Chandigarh. The following members/special invitees were present in the meeting:

S. No.	Name	Chairman/ Member
1.	Dr. R.S. Khandpur, H. No. 2901, Phase 7, SAS Nagar (Mohali)	Chairman
2.	Secretary, Department of Finance, Govt. of Punjab	Member
3.	Secretary, Department of Science & Technology and Environment, Govt. of Punjab	Member
4.	Sh. Mohanbir Singh, Additional Director, Department of Technical Education & Industrial Training, Govt. of Punjab	Member
5.	Dr. T.S. Sidhu, Director, Shaheed Bhagat Singh State Technical Campus, Ferozepur, Punjab	Member
6.	Sh. B.D. Dhupar, H. No. 38, Sector 69, SAS Nagar (Mohali)	Member
7.	Dr. Om Pal Singh, Professor, Beant College of Engineering and Technology, Gurdaspur	Member
8.	Dr. Ajay Kumar, Associate Professor, Beant College of Engineering and Technology, Gurdaspur	Member
9.	Dr. Arvind Kumar, Associate Professor, Beant College of Engineering and Technology, Gurdaspur	Special Invitee
10.	Principal, Beant College of Engineering and Technology, Gurdaspur	Member Secretary

The member secretary welcomed the Chairman and other members of BOG. The agenda items were then taken up ad seriatim and accordingly following decisions were taken:

Item # 14.1 To confirm the minutes of 13th meeting of Board of Governors held on 27-05-2014.

As no comments had been received regarding the minutes of 13th meeting of the Board of Governors held on 27-05-2014, the same were confirmed.

Item # 14.2 Action taken report on 13th meeting of Board of Governors.

While noting the action taken on the various items, the following observations were made:

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- It was informed to the Board that DT& IT, Punjab, Chandigarh has written to AICTE New Delhi but so far no clarification has been received in this regard.
- It was informed to the Board that such cases are under consideration and may be taken up in next joint meeting of Principals of Government promoted Engineering Colleges.
- Item # 13.9 The Board accepted the report of Review committee.
- Item # 13.14 It was informed to the Board that such cases are under consideration and may be taken up in the next joint meeting of Principals of Government promoted Engineering Colleges.
- Item # 14.3 Report of 1st meeting of Academic Council held on 18-09-2014 for discussion and approval to start new academic program.

The Board approved the minutes of 1st meeting of Academic Council and approved to start the proposed programmes. The Board further advised to clarify from PTU for the process to start new regular full time Post Graduate programmes for autonomous Institutes.

Item # 14.4 Submission of report of Human Resource Committee (HRC)52 constituted for regularization of services of teaching and non-teaching staff working on contract basis recruited during the year 2008 and 2009.

The Board considered the report submitted by HRC and approved to implement the same. The recommended eligible cases in HRC may be recommended for two years further extensions in their contract period and non eligible cases may not be recommended for further extensions.

Item # 14.5 To advise in the retirement case of Dr. Dial Chand, Professor,
Department of Applied Sciences, Humanities & Management for the
release of withheld retirement benefits and other dues.

25/11/1

The Board appointed Dr. Jasbir Singh Hundal, Director Giani Zail Singh, Punjab Technical University Campus, Bathinda as enquiry officer and Sh. Rajmaninder Singh Suptd Grade 1, BCET, Gurdaspur as a record presenter on the chargesheet of Dr. Dial Chand, Professor Department of Applied Sciences, Humanities & Management, BCET, Gurdaspur.

The grievances of Sh. Gurmeet Singh will also be dealt by the same enquiry officer. The enquiry officer may be requested to submit the enquiry report within one month.

The Board approved the retirement of Prof. Dial Chand and further directed to withhold the retirement benefits (Gratuity and Leave encashment) till charges against Dr. Dial Chand are not cleared.

Item # 14.6 Regarding withdrawal of Civil Writ Petition No. 20315 of 2013 (O&M) from Hon'ble Punjab & Haryana High Court, Chandigarh by the faculty members working on hourly basis in Polytechnic Wing of the college.

The Board noted withdrawal of Civil Writ Petition No. 20315 of 2013 (O&M) from Hon'ble Punjab & Haryana High Court, Chandigarh. The Board also approved the cancellation of selection panel and further advised to initiate for fresh recruitment process for these post to run the academic programs properly.

Item # 14.7 Regarding holding of meeting for implementing Career Advancement Scheme (CAS) for the promotion of faculty members.

The Board approved the item and directed to submit the eligible cases of BCET, Gurdaspur to the DTE&IT, Punjab, Chandigarh, for CAS implementation as per AICTE notification at the earliest for eligible BCET faculty.

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Item # 14.8 Regarding anomaly due to the additional increments given to faculty for acquiring higher qualification while in service.

The Board approved the grant of three advance increments for higher qualification for acquiring Ph.D. at Associate Professor/Professor Level as per AICTE notification in this regard. The proposed agenda item of 28th Finance Committee vide item no. 28.4 is approved as proposed.

However anomalies arising with the implementation of this decision, such as a junior employee withdrawing more salary than his/her senior to be settled as per rules.

Item # 14.9 Regarding implementation of Pension Scheme on the request of permanent employees, who have joined the service in this college before 31-03-2004.

The Board is of the opinion that the Pension Scheme from college corpus fund is not viable as Pension Scheme of Punjab Govt. is closed after 31/03/2004.

The Board further advised to explore other avenues like LIC Pension Plan, National Pension Scheme etc for the same if possible.

Item # 14.10 Regarding soft loan of Rs. 1.00 Crore from college main account to TEQIP-II main account.

The Board approved the same to release the pending payments for the equipments purchased under TEQIP-II and other committed liabilities.

Item # 14.11 Regarding payment of scholarship to regular M. Tech. Students from TEQIP-II fund.

The Board approved that the scholarship will continue after clearing the re-appear examinations and no arrears will be paid for the semester in which the candidate was not all clear.

Item # 14.12 To ratify the extension of contractual teaching and non-teaching employees.

Board ratified the extensions of contractual teaching and non-teaching employees.

Item # 14.13 Any other item with permission of the Chair.

Chairman BOG, appreciated the faculty and staff members of the college for well organized convocation function held on 15^{the} November, 2014. He also complimented the Principal and the Staff for organizing the Tech Fest and Alumni Meet.

Chairman has also mentioned that the college should also honour its faculty and staff members with a certificate of appreciation for their excellent services. The certificate of appreciations may be awarded in the annual cultural functions.

Meeting ended with a vote of thanks to the chair.

PRINCIPAL-cum-MEMBER SECRETARY

HON'BLE CHAIRMAN BOARD OF GOVERNORS BCET, GURDASPUR